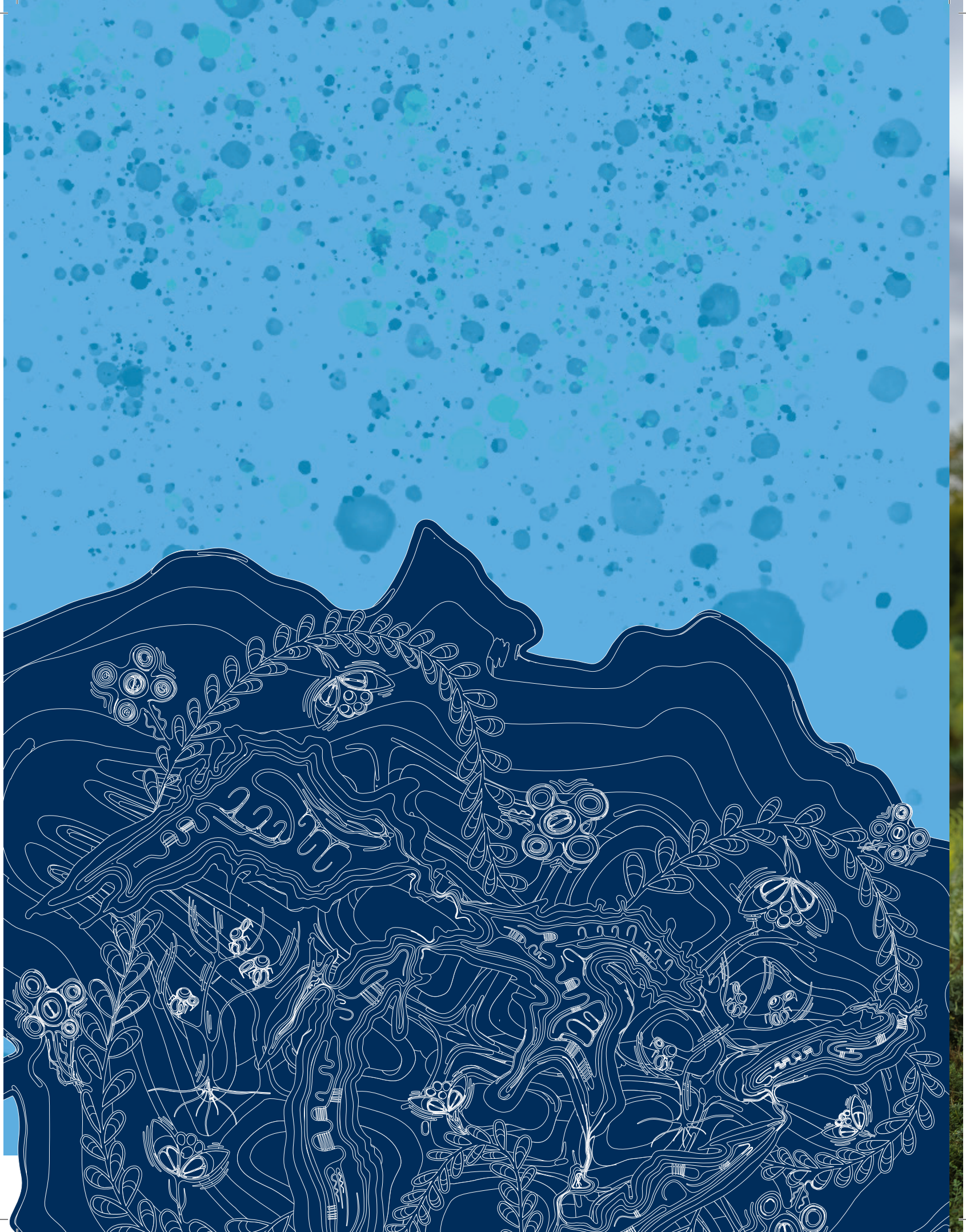
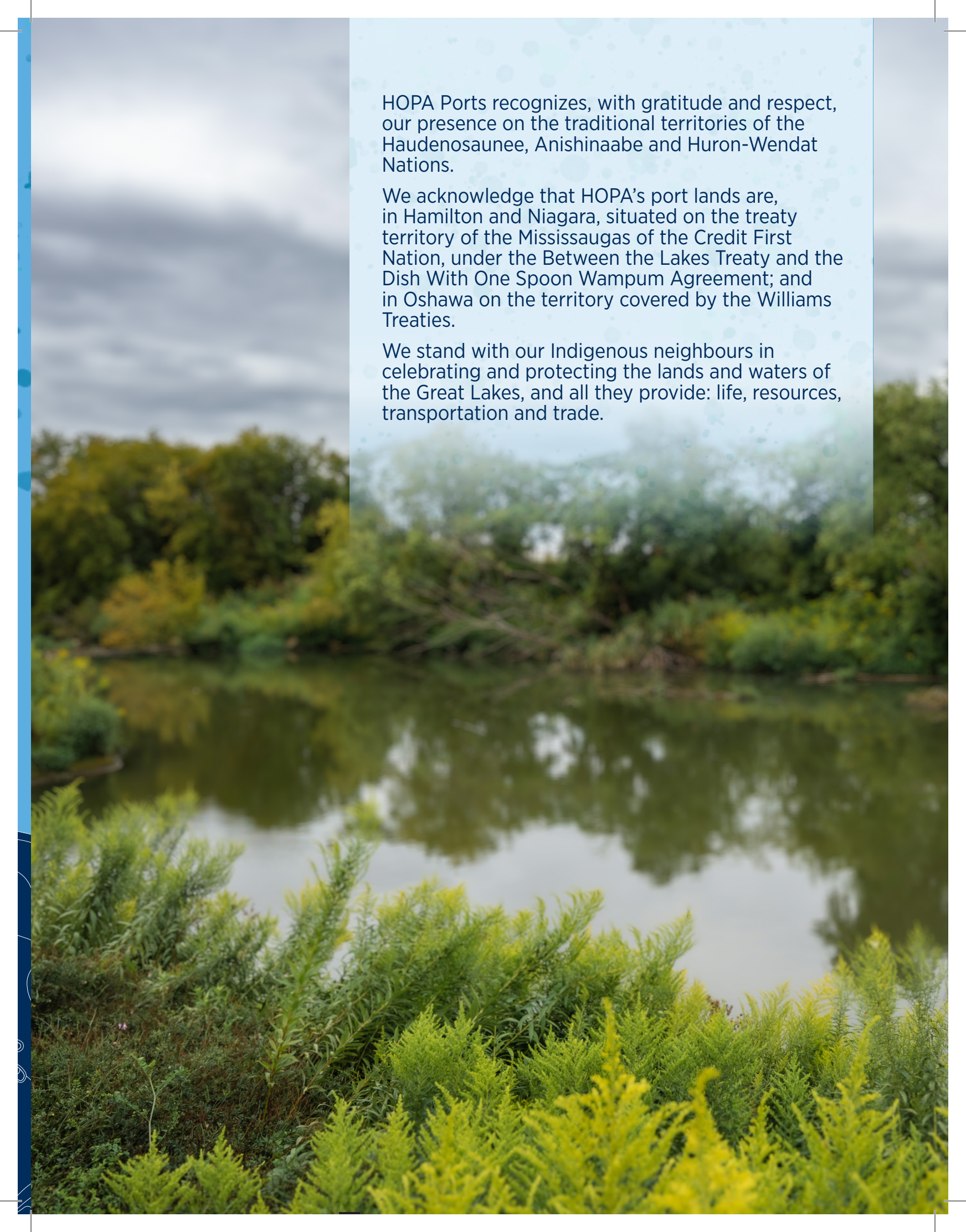


HOPA Ports
2023 Sustainability Report





HOPA Ports recognizes, with gratitude and respect, our presence on the traditional territories of the Haudenosaunee, Anishinaabe and Huron-Wendat Nations.

We acknowledge that HOPA's port lands are, in Hamilton and Niagara, situated on the treaty territory of the Mississaugas of the Credit First Nation, under the Between the Lakes Treaty and the Dish With One Spoon Wampum Agreement; and in Oshawa on the territory covered by the Williams Treaties.

We stand with our Indigenous neighbours in celebrating and protecting the lands and waters of the Great Lakes, and all they provide: life, resources, transportation and trade.

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Who We Are

HOPA Ports is an integrated network of multimodal transportation assets on the Great Lakes, supporting Ontario's industries and facilitating trade. By investing in high-quality infrastructure and prioritizing sustainability, we're building prosperous working waterfronts in Ontario communities.

HOPA Ports is one of 17 Canadian Port Authorities, responsible for the Port of Hamilton, the Port of Oshawa, and marine-multimodal properties in the Niagara Region.

We are financially self-sufficient; our revenue comes from our real estate and shipping operations, and we reinvest our profits back into our ports and port cities.

We are a small but mighty team of nearly 70 employees. Our expertise includes: engineering, construction, maintenance, marina operations, finance, real estate, business development and communications. Together we proudly manage Ontario's largest and most successful port network, and we strive to do our job in a way that protects the environment and enhances our community.



Message from the Chair

I am delighted to introduce HOPA Ports' 2023 Sustainability Report, providing an overview of the actions we are taking to advance responsible and sustainable practices. As Chair of the HOPA Ports Board, I take pride in sharing our ongoing commitment to infusing sustainability into every aspect of our operations, projects, and strategic endeavors.

At HOPA Ports, we firmly believe that sustainability isn't just a set of principles; it's the cornerstone of our success. Guided by this ethos, we continue to strive for excellence in all that we do.

Our 2023 Sustainability Report showcases our efforts to mitigate greenhouse gas emissions, champion biodiversity, and actively engage with local communities. It underscores the significant opportunity we possess to enhance the sustainability of Ontario's transportation network by harnessing the potential of the maritime sector.

We trust that this report will serve as a comprehensive introduction to HOPA Ports, offering insight into our values and priorities. We invite you to connect with us to learn more about HOPA and explore our commitment to sustainability.

Warm regards,

Anne Waldes
Chair, Board of Directors



HOPA Ports Board of Directors 2023

Anne Waldes – Chair

Class 2 User Appointment

Meghan Davis – Vice Chair

Class 3 User Appointment

David Bradley – Chair, Audit & Finance Committee

Provincial Appointment

Keanin Loomis – Chair, Governance & Human Resources Committee

Federal Government Appointment

Nancy DiGregorio

Class 2 User Appointment

Vacant – Class 1 User Appointment

Vacant – Municipal Government Appointment

Message from the President & CEO

As a leading port authority in the Great Lakes region, HOPA Ports is committed to ensuring Canada's supply chains deliver prosperity, while also safeguarding the environment and enhancing our relationships with our stakeholders.

We have made significant progress in advancing our sustainability goals and integrating them into our operations, projects, and partnerships. I'm extremely grateful to our team for their dedication and innovation, as well as their constant focus on safety and excellence.

We see the smarter, more sustainable use of the Great Lakes as the key to our region's transportation future. In 2023, we continued to build momentum to improve modal optimization, and encourage the adoption of alternative fuels.

Our integrated port network continues to grow in Hamilton, Oshawa, and Niagara. I am proud of the progress we have made so far, and I look forward to continuing to work with our stakeholders to lead a sustainable future for the Great Lakes region.

Ian Hamilton
President & CEO



OUR MISSION

We are responsible stewards of the port lands and their robust marine, road and rail networks. We create prosperity by facilitating commerce and providing sustainable solutions that offer value to our port customers and benefit to our communities.

OUR VISION

Create and lead an integrated port network on the Great Lakes to boost supply chain resilience.

OUR VALUES

Respect and inclusivity

Innovation and productivity

A safe, empowered and positive team

Collaboration to create long-term value

Accountability for our decisions and our actions

Continuous improvement and learning



WHAT DOES SUSTAINABILITY MEAN TO US?

Social sustainability, which addresses our relationships with our community, employees and other stakeholders, and guides us in operating in a safe, transparent and responsive fashion.

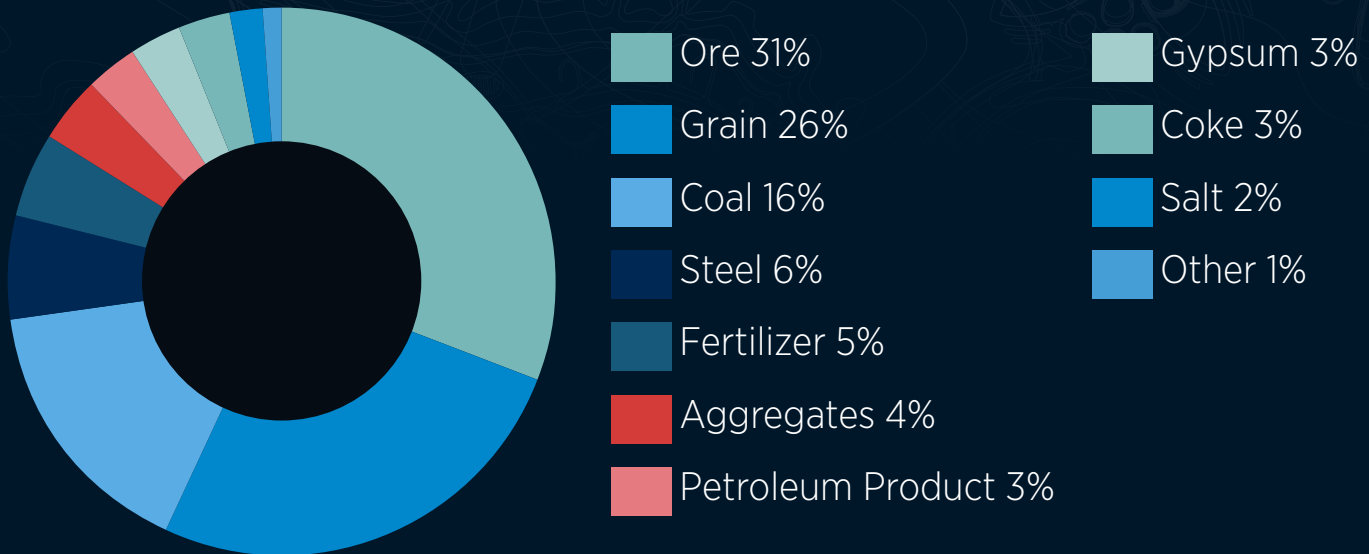
Environmental sustainability, to ensure our operations meet or exceed applicable regulations, and that we work to continuously improve our environmental footprint on land, air and water.

Financial & economic sustainability, to ensure that HOPA is financially stable and able to reinvest in our ports and port cities, while meeting our mandate to generate prosperity through economic growth.

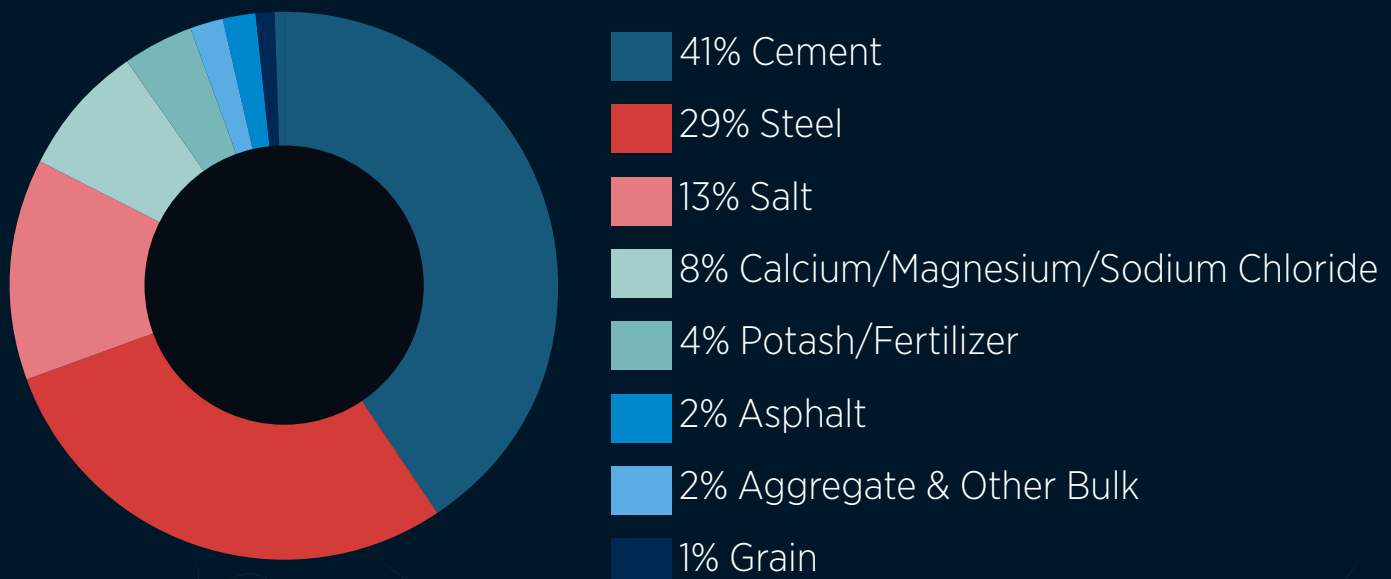
FINANCIAL & ECONOMIC SUSTAINABILITY

HOPA is self-sustaining and profitable, funded by our own operations. This financial stability allows for reinvestment into new port infrastructure, proactive stewardship of the lands and water, and positive economic impacts within our communities.

PORT OF HAMILTON | 10.8 million MT of cargo | 603 vessel calls in 2023



PORT OF OSHAWA | 480,000 MT of cargo | 62 vessel calls in 2023



2023 Cargo Commercial Value (\$) by Industry Sector

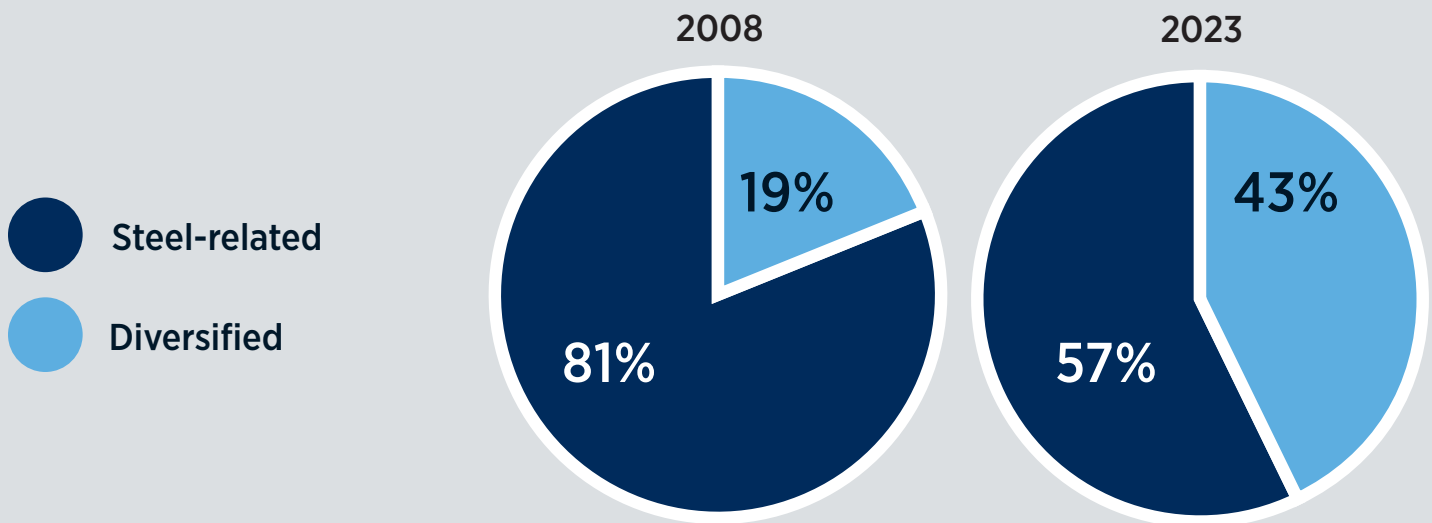
47% Steel Industry

41% Agriculture

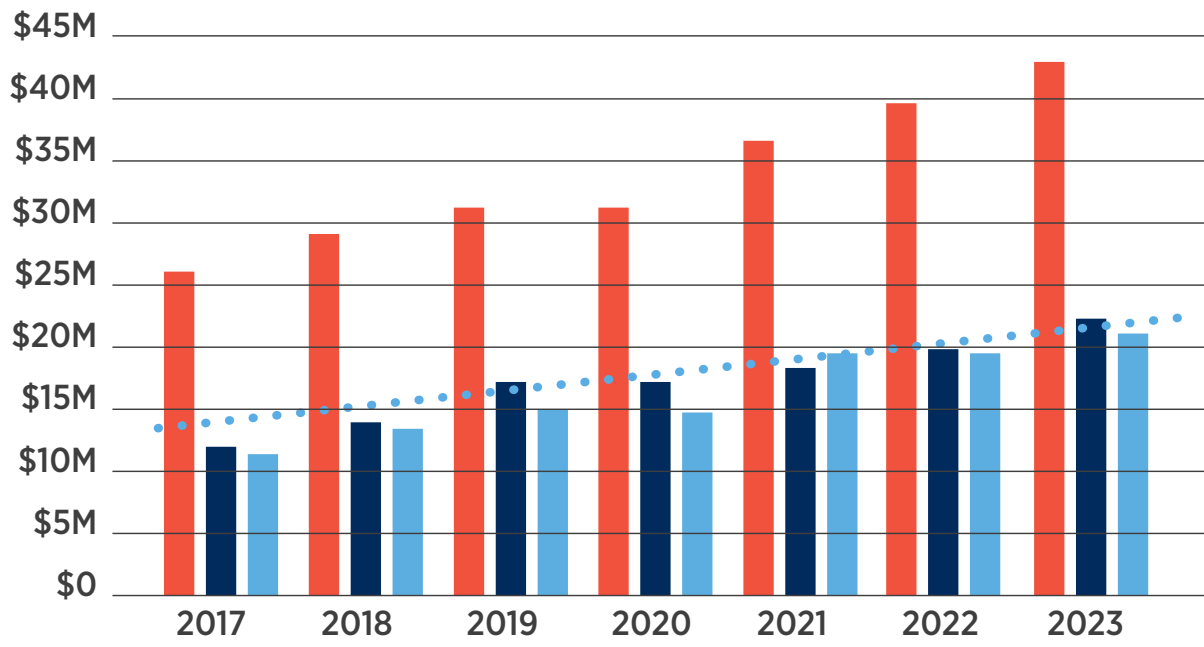
1% General Cargo

1% Liquid Products

Diversified cargoes have more than doubled from 19% in 2008 to over 43% in 2023

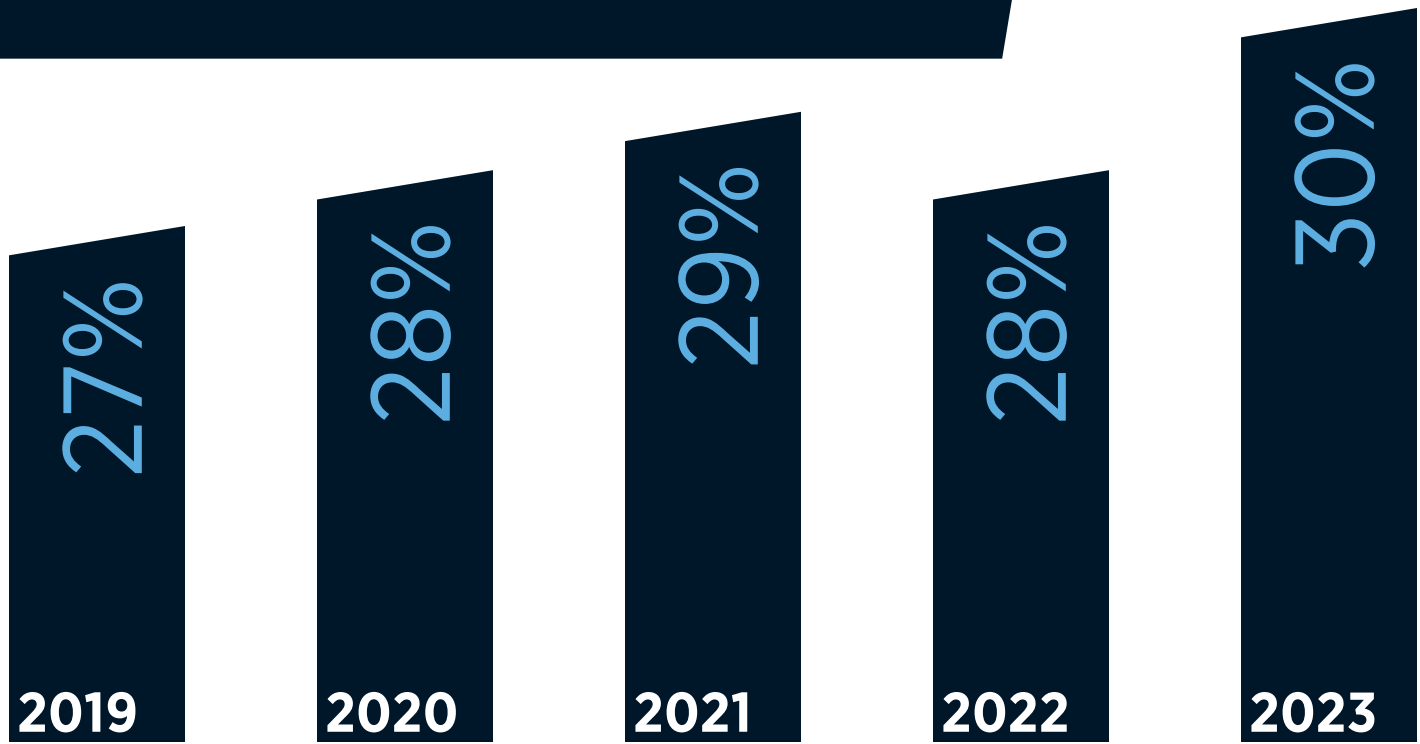


Operating Revenue, Expenses & Income



Operating Revenue Operating Expenses Operating Income Linear - Operating Income

HOPA cargo (Hamilton and Oshawa) represents a growing proportion of the cargo that transits the Great Lakes St. Lawrence Seaway System.



Rail Service

More than 8,500 rail cars transited the Ports of Hamilton and Oshawa in 2023.

HOPA is continuing to develop multimodal infrastructure to enable more rail cargo capacity in southern Ontario.



New: Rail transload facility for steel, operated by NCS/Amalgamated Trading
PIER 15, HAMILTON

New: Rail transload facility for containers, operated by Hamilton Container Terminal
PIER 18, HAMILTON

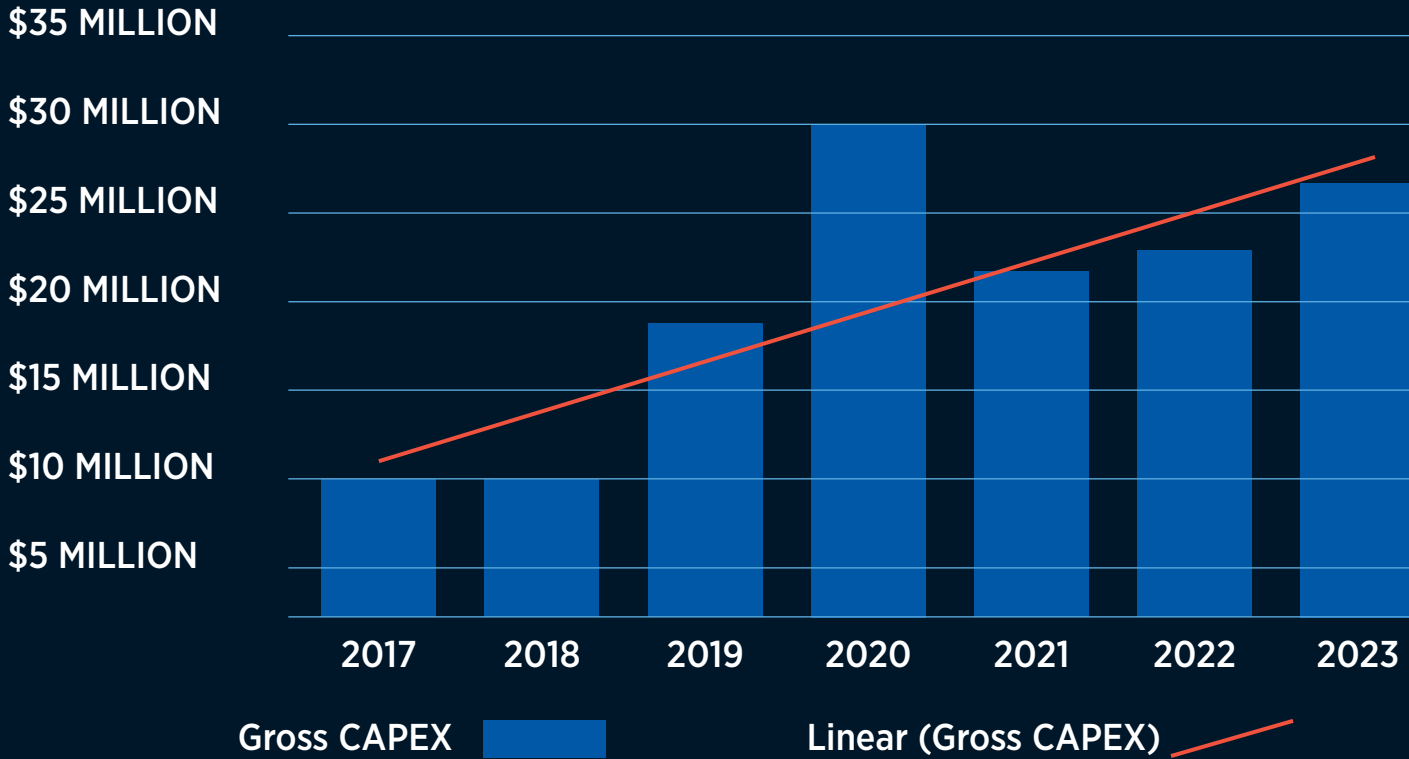
New: Rail transload facility for liquid bulk / food products, operated by TTL
PIER 25, HAMILTON



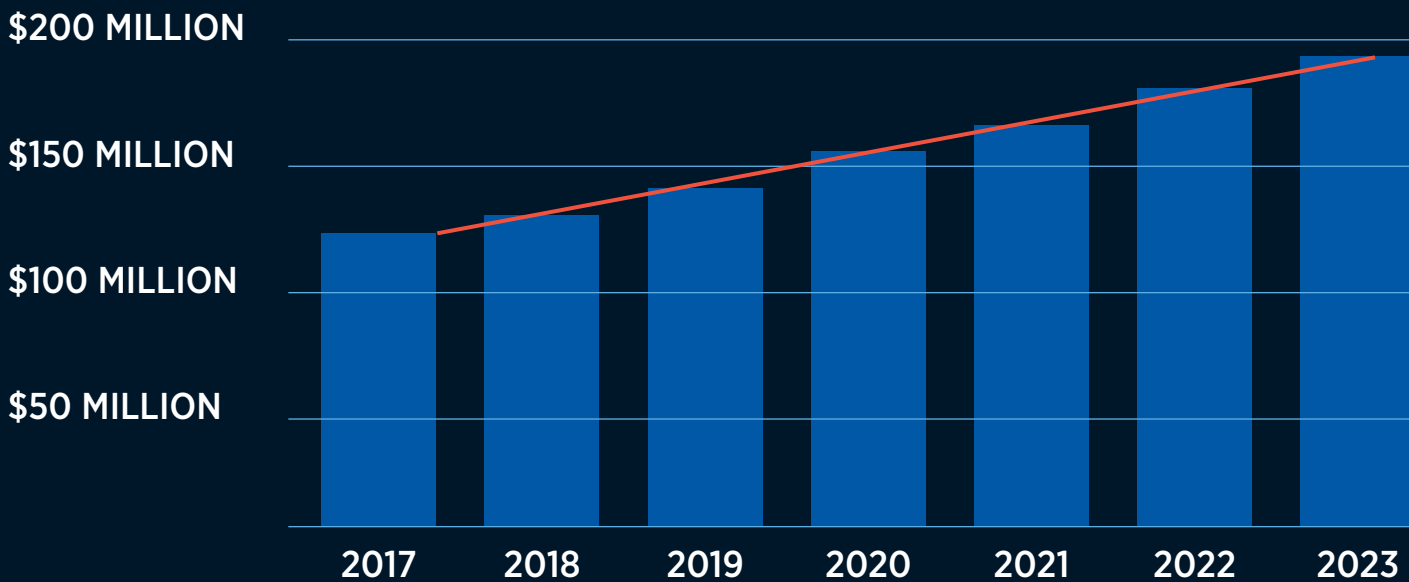
CAPITAL INVESTMENTS

HOPA is mandated to reinvest its earnings in Canada's port infrastructure, helping to build a competitive and efficient national transportation system.

CAPITAL INVESTMENTS - HAMILTON & OSHAWA



VALUE OF CAPITAL ASSETS



Hamilton

FISHERMAN'S PIER LIGHTHOUSE FOUNDATION

Construction of new concrete foundation for the historic Lighthouse, including installation of reinforcing steel and anchor bolts up to the underside of the beams that will be used to transfer the structure from the old to the new foundation.



SOLETANCHE BACHY CANADA FACILITY, SHERMAN AVE. N.

Construction of a new 24,000 sq.ft pre-engineered building including: office space, industrial storage and industrial shop space. Connection to utilities along Sherman Ave., including storm, sanitary, water, gas, electrical, telecommunications, fencing & landscaping.



SOLETANCHE BACHY CANADA WAREHOUSE ADDITION

2,000 sq. ft. addition to existing warehouse.

ROOF REPLACEMENT, 500 SHERMAN AVE. N.

Removal and replacement of existing roof, wall cladding, windows.

ROOF REPLACEMENT, 1632 BURLINGTON ST. E.

Removal and replacement of existing roof components, drains, flashings and trim.

HAMILTON HARBOUR MAINTENANCE DREDGING

Dredging of slips and channels to maintain Seaway depth for vessels.

NSD WAREHOUSE & DISTRIBUTION EAST INC. & RAIL SIDING

Construction of a new 60,000 sq. ft. pre-engineered steel rail transload warehouse and 335m rail siding.





Oshawa

OSHAWA EAST WHARF SURFACING AND STORMWATER MANAGEMENT

Introduction of storm water management, grading, surfacing and rehabilitation of the existing concrete relieving platform, located at the north end of the east wharf.

1050 FAREWELL ST. ROOF REHABILITATION

Waterproofing the existing roof with a liquid membrane and installation of snow guards and structural awnings.

1020 FAREWELL ST. MILLER SITE SURFACING

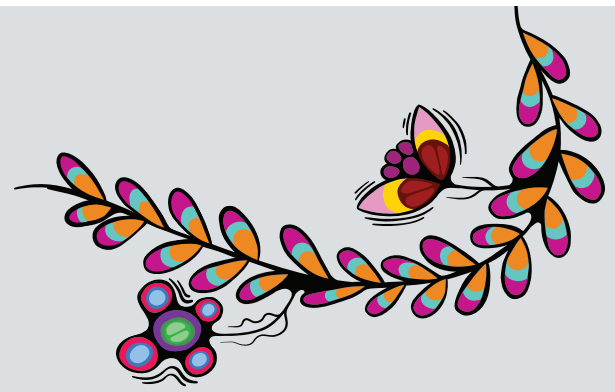
Construction of a new truck and trailer parking lot, with electrical service and two site trailers at a previously vacant parcel of land. Installation of fencing along the perimeter of the site.

An Evolving Great Lakes Marine Sector

Ontario Maritime Transportation Strategy

In 2023, HOPA Ports celebrated the Ontario Government's release of *'The Future of the Great Lakes Economy: Ontario's Maritime Transportation Strategy'*. This strategy outlines actions the province will take to strengthen Ontario's position as a leader in Maritime transportation.

"Linking to our railway and road networks, the marine sector plays a vital role in keeping goods, people and our economy moving every single day," said Prabmeet Singh Sarkaria, Minister of Transportation. "As we continue to build a stronger Ontario, the new marine strategy is an exciting opportunity to grow the marine transportation industry, unlocking more good-paying jobs and attracting new investments to our rapidly growing province."



Actions include:

- Establishing the Ontario Marine Partnership and Development Office to oversee implementation of the strategy, be the key contact for industry stakeholders, and build awareness of Ontario's marine sector priorities.
- Strengthening connections between marine and other modes of transportation to keep people moving and get goods to market faster.
- Working closely with public and private industry partners to attract and retain more workers in the sector, including providing new and expanded internship opportunities.
- Harnessing green, low-carbon emissions and alternative fuels technologies, that will support a more environmentally sustainable marine sector and transportation network.

HOPA SEES THE ESTABLISHMENT OF AN ONTARIO MARINE TRANSPORTATION STRATEGY AS A POSITIVE AND NECESSARY STEP THAT ALIGNS WITH HOPA'S GOAL TO BUILD RESILIENT SUPPLY CHAINS AND DRIVE ECONOMIC GROWTH IN ONTARIO.



Fluid Intelligence study reveals opportunities to move more goods on the Canada-U.S. Great Lakes

In 2023, a new study highlighted the numerous trade flows that could benefit from integrating marine transportation alongside trucking services. The study was authored by Fluid Intelligence, a data-analysis partnership of HOPA Ports and the McMaster Institute for Transportation & Logistics, with support from Transport Canada.

Currently, over 12,000 trucks per week make cross-border trips between Southern Ontario and US Great Lakes port areas, carrying non-perishable commodities that are ideal candidates for a marine service to handle the long-haul 'middle mile'.

Factors such as population growth, highway congestion, driver shortages, and rising fuel costs have contributed to a growing interest in marine transportation. Importantly, marine shipping offers a significant environmental advantage, as one marine vessel can carry the same cargo capacity as 963 transport trucks, while emitting just 15% of the CO2 per metric tonne/km.

As Canada's busiest economic region, southern Ontario's critical infrastructure struggles to keep up with the demand on its highways. Issues such as highway congestion, border delays, lack of transportation redundancy, and truck driver shortages have been exacerbated by population growth and density. The economic cost of congestion in the GTHA alone is estimated to be up to \$6 billion per year.

The Fluid Intelligence study's key findings highlight the immense volume of cross-border goods movement within the Great Lakes region. The study focuses on specific routes and commodity flows that are excellent candidates for new marine services. Overall, there are approximately 5,000 (within a 50km radius) and 12,000 (within a 100km radius) truck trips per week between five US Great Lakes ports and southern Ontario, all of which present excellent opportunities for modal alternatives.





NIAGARA PORTS

HOPA's Expanding Footprint in Thorold and Port Colborne

Hamilton-Oshawa Port Authority (HOPA Ports) is thrilled to announce the expansion of its Niagara lands portfolio with the addition of three new parcels, two in Thorold (12 and 16 acres) and one in Port Colborne (40 acres). These lands are owned by Transport Canada and were previously declared surplus to the operation of the Welland Canal. All three parcels are active or legacy industrial sites and are positioned for revitalization to modern industrial uses. These new lands will integrate new industrial capacity into HOPA's network of Great Lakes multimodal hubs.

The transfer of the Port Colborne lands paves the way for a range of uses on the southeast side of the Welland Canal. Modern industrial uses will include cargo handling and storage, and improved multimodal service for shippers. Port Colborne's Lake Erie access makes it interesting for bulk, breakbulk and potentially even containerized cargo.

HOPA is also working with community partners on a concept for a Great Lakes-focused multi-use centre for a portion of the Port Colborne lands, building on Niagara's maritime heritage and the leadership of its education sector.

The Niagara Ports expansion in Thorold and Port Colborne offers development-ready industrial land, along with marine, rail, and highway connections. As a network, it offers partners a wide range of options to meet development and transportation needs, while supporting the Region's vision of generating and attracting investment, creating stable jobs, and building a sustainable working waterfront.

"The expansion project aligns with HOPA's mission to lead an integrated port network on the Great Lakes," said HOPA's Ian Hamilton. "Our ports serve as critical trade gateways to Canada's largest and most dynamic economic region. By having more lands and multimodal services to support industry, we can help keep our economy thriving."



Thorold Multimodal Hub Grows

The Thorold Hub is a multimodal industrial complex in Niagara, adjacent to the Welland Canal, with marine, rail and highway access, as well as indoor warehouse and outdoor storage space that make it a perfect location for modern industry to locate and grow.

HOPA and its partners developed the Thorold Multimodal Hub to bring together users who can benefit from its multimodal connections, as well as the facility's proximity to the US border. "Now more than ever, companies are looking at how they can streamline their supply chains and lower their costs," said HOPA Ports President & CEO Ian Hamilton. "By nurturing this industrial ecosystem and making the most of Niagara region's valuable transportation assets, we're able to strengthen Canadian supply chains and facilitate Canadian trade and competitiveness." More than 30 companies have already made the Thorold Multimodal Hub home.

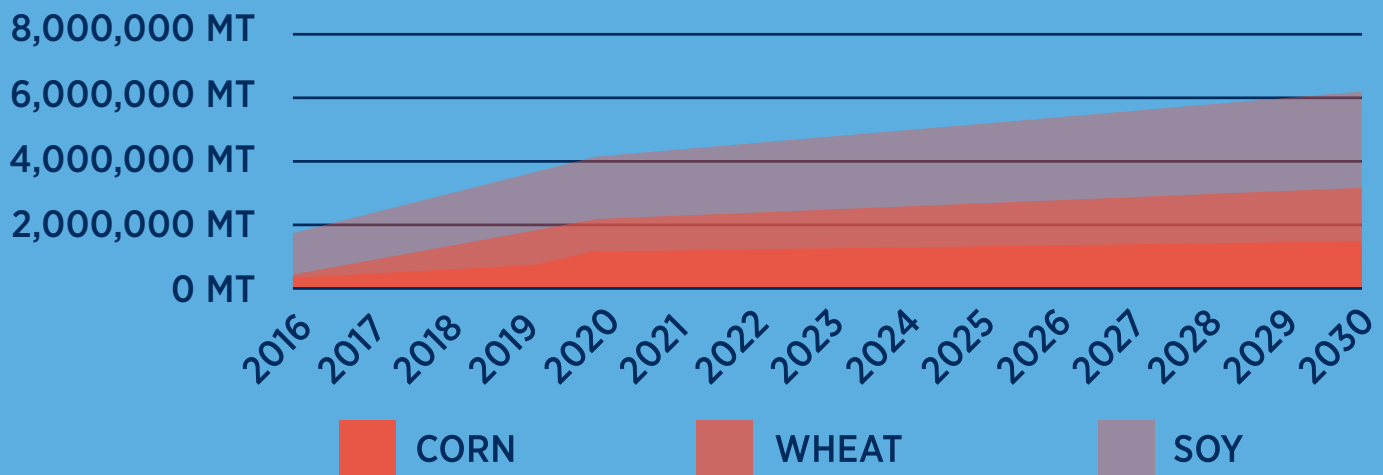
In 2023, the Thorold Multimodal Hub received a 'Brownie Award' as the best Large Scale Project of the Year from the Canadian Brownfields Network.

Supporting Key Economic Sectors in Ontario

Agri-food Exports

The Port of Oshawa Export Expansion project is now underway, setting the stage to increase the port's capacity to handle exports of Ontario-grown grain, delivering time-savings for Durham and area farmers, and keeping trucks off GTHA highways. The project is expected to be completed in time for harvest 2024.

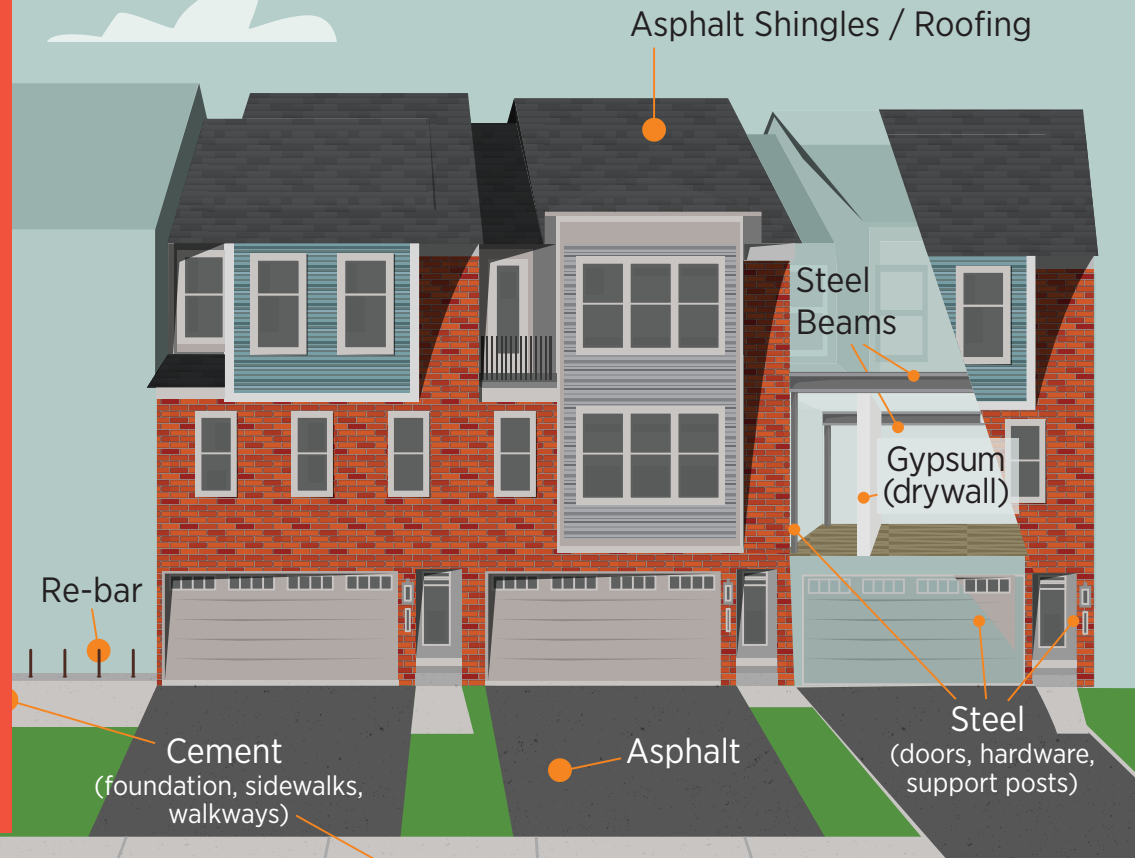
EXPORT GRAIN PRODUCTION TRENDS ONTARIO



Building Materials

Essential building materials for civic and residential construction projects are among the 10 million tonnes of cargo that transit HOPA's port network each year. These critical materials power the construction industry and help meet the demand for a greater housing supply.

These include: asphalt for roadways and roofing; re-bar and I-beams; steel-making commodities like iron ore; cement for foundations and sidewalks; gypsum, a key ingredient in drywall.



Food Processing

Food processing is a \$4.8 billion sector in Ontario, and HOPA is providing the key ingredients to grow this sector further, in the form of the location and logistics solutions that food manufacturers need.

In 2023, agri-food commodities through the Ports of Hamilton and Oshawa reached a combined total of 3.5 million MT, an increase of 5% over 2022. Agri-food represented 31% of total HOPA cargo by weight in 2023, compared to an agri-food total of 18% in 2013, and just 10% in 2009. This growth has been driven by major investments in agricultural-related terminal infrastructure. Over the past 15 years, the port has attracted \$500 million in new investments by agri-food companies, including grain handling terminals, fertilizer terminals, and Ontario's leading mid-size brewery. HOPA kicked off 2024 by announcing even more agri-food investment, in the form of a new flour mill, to be constructed by Parrish & Heimbecker, and a new sugar refinery, to be constructed by SucroCan.





Facilitating Trade & Commerce

Approximately 180 tenant companies call our facilities in Hamilton, Oshawa and Niagara home. We aim to create a community of enterprises that can innovate, collaborate and grow together.



Jobs & Employment

More than 2,300 people work on-site at HOPA Ports facilities in Ontario. Port jobs are concentrated in stable, well-paying fields like logistics, manufacturing and engineering. Wages in these fields are typically 20 per cent higher than the Ontario average.

Port employees inject more than \$260 million into port city economies each year through personal spending.

The cargo that transits HOPA's facilities is valued at more than \$4 billion annually, and is connected to 40,000 jobs in Ontario.



ENVIRONMENTAL SUSTAINABILITY

Green Marine

HOPA is a founding member of the Green Marine environmental certification program. Participants benchmark their annual performance, have their results accredited by an external verifier and publish their results. According to Green Marine's standard, Level 1 means meeting the regulatory standard, while Level 5 means leadership and excellence.

Ports of Hamilton and Oshawa Green Marine Performance

GREENHOUSE GASES AND AIR POLLUTANTS	■	■	■	■	4
SPILL PREVENTION	■	■	■	■	4
COMMUNITY IMPACTS	■	■	■	■	5
ENVIRONMENTAL LEADERSHIP	■	■	■	■	4
WASTE MANAGEMENT	■	■	■	■	4
COMMUNITY RELATIONS	■	■	■	■	5

MEETS REGULATORY STANDARD

SYSTEMIC USE OF A DEFINED NUMBER OF BEST PRACTICES

MANAGEMENT PLAN AND FOOTPRINT MEASUREMENT

INTRODUCTION OF NEW TECHNOLOGIES

EXCELLENCE AND LEADERSHIP



Port partners participating in Green Marine:

LOGISTEC
G3 CANADA

MCKEIL MARINE
OCEAN GROUP
ONTARIO SHIPYARDS

QSL
YELLOWLINE

AIR

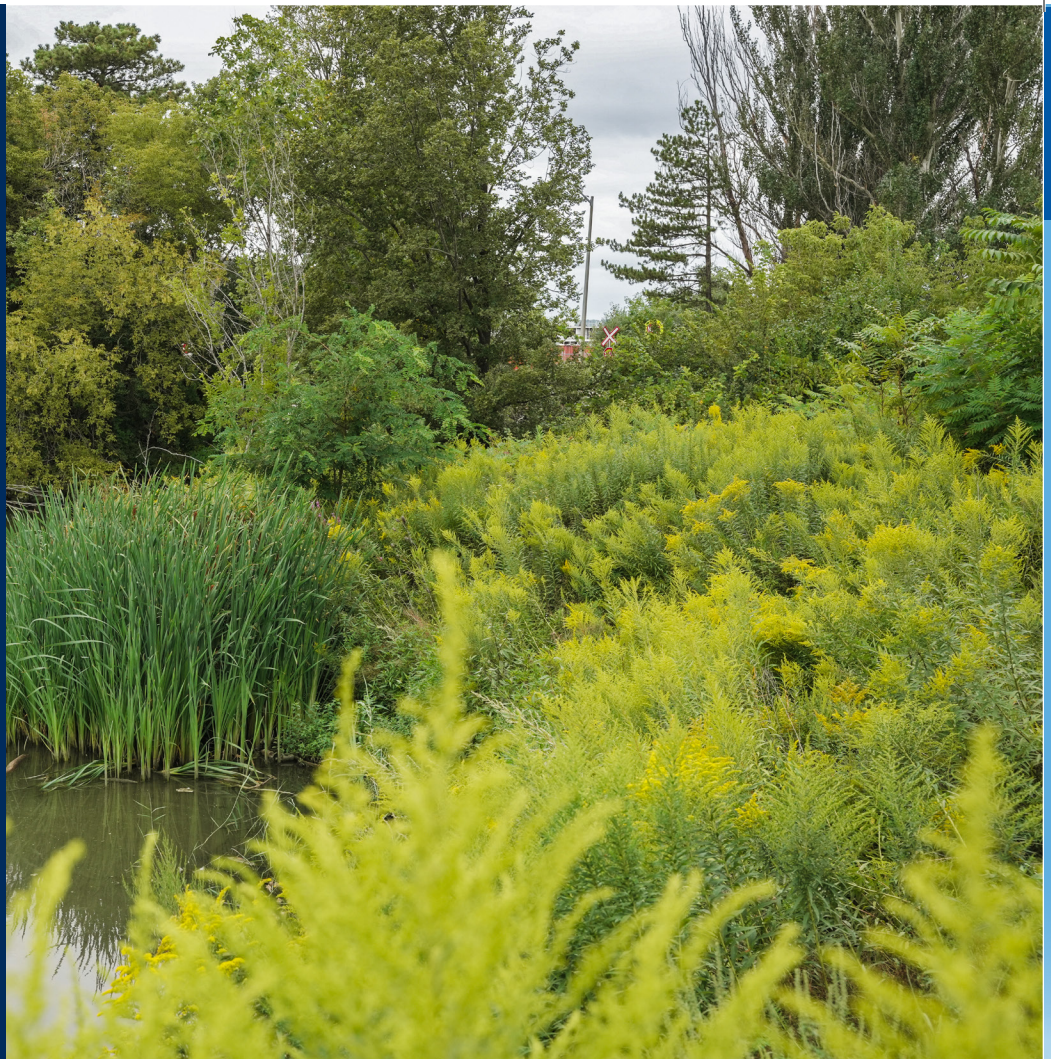
Mobile particulate monitoring station

A Met One E-sampler air monitor tests for particulate matter and enables HOPA to identify and gather data from across the port lands.



Tree Planting at Windermere Basin

HOPA staff and tenant partners participated in a tree planting effort at Windermere Basin, a natural area adjacent to the Hamilton port lands. Together, we planted nearly 200 trees.



WATER

Randle Reef Sediment Remediation – Stage III Begins

In 2023, Randle Reef partners announced the award of a construction contract to start Stage 3 of the Randle Reef Contaminated Sediment Remediation Project.

Randle Reef in Hamilton Harbour was once the largest contaminated sediment site on the Canadian side of the Great Lakes. During the first two stages of remediation, over 615,000 cubic metres of contaminated sediment was managed. Following a competitive bidding process, a contract of \$29.2 million was awarded to complete the first phase of Stage 3 construction, which involves the installation of a multi-layered environmental cap, as a final step to isolate contaminants.

The contracting process for this work included an Indigenous Participation Plan, a measure to foster the inclusion of Indigenous communities in federal contracts through subcontracting, employment, and training and skills development. In this case, the Mississaugas of the Credit Business Corporation will be participating in the project implementation.

This final stage of the project is scheduled to be completed in 2026. Once Stage 3 is completed, responsibility for the engineered containment facility will be transferred to the Hamilton-Oshawa Port Authority and will provide valuable port lands for the community.



BIODIVERSITY

Building on their longstanding partnership, HOPA worked with the Royal Botanical Gardens in 2023 to fund two summer students as part of RBG's Summer Student Program.

RBG is an environmental charity with a mission to connect people, plants and place for the purpose of nurturing healthy growing life on our planet.

"We are grateful to HOPA Ports for their ongoing financial support, and for funding our Summer Student Program," says Kim Viney, Chief Operating Officer at RBG. "As one of Canada's remarkable biodiversity hotspots, RBG is a unique blend of living laboratory and natural classroom. From interpreting nature, protecting against invasive species, tracking wildlife and tending to our vibrant gardens, this program provides our summer students with an immersive work experience while making the necessary connections to thrive in their future careers."

HOPA supports ongoing scientific research, including that of McMaster University Professor Sigal Balshine, who has been studying round goby in Hamilton Harbour for more than 20 years. HOPA has also supported the work of McMaster Professor Jim Quinn, whose research is aimed at encouraging colonial bird species to nest in Hamilton Harbour. In 2023, phragmites control efforts were begun in Sherman Inlet, to help prevent this invasive species from taking hold.

In Oshawa, HOPA is supporting the development of a phragmites assessment and control plan by the Invasive Phragmites Control Centre to help protect Oshawa's Second Marsh from one of the worst invasive plant species.

In both Hamilton and Oshawa, HOPA makes space available on its port lands for honeybee hive colonies, managed by HumbleBee and Aromath.



ENVIRONMENTAL INNOVATION

Each year, HOPA Ports allocates \$250,000 for innovative initiatives that are brought forward by our tenants to help them reduce their environmental footprint, awarding a maximum of \$50,000 per project. Tenants are required to submit an application that is judged by a cross-disciplinary team. The fund supports projects that go above and beyond what is required by regulation.

In 2023, HOPA funded these tenant initiatives:

AGRICO

Extending curbing and asphalt/liquid loading bay; apply surfacing to liquid loading area to improve spill containment and reduce dust.

ONTARIO SHIPYARDS

Replace diesel scissor lift with electric lift; purchase new waste sorting stations.

QSL HAMILTON

Dust mitigation and tarp reduction initiative; purchasing a water tank and trailer unit to provide on-demand dust suppression, and application of liquid tarp.

PARKLAND TERMINALS

Extend concrete pad around truck loading area at the north end of Victoria Ave. to improve spill containment and reduce dust and track out.



Decarbonization Strategy

HOPA's goal is to be carbon neutral by 2025.

In order to achieve this goal, we have a clear strategy to reduce GHG emissions from our own activities and within our port community.

Scope 1: Direct Emissions

These are greenhouse gas (GHG) emissions that occur from sources that are controlled or owned by HOPA; for example, emissions associated with fuel combustion in boilers, furnaces or vehicles.

Scope 2: Indirect Purchasing Power

These indirect GHG emissions are associated with the purchase of electricity, steam, heating or cooling. We are tracking these emissions and implementing strategies to steadily reduce our impact.

Actions to decarbonize within Scope 1 and Scope 2 include:

Fleet: Purchase of three electric trucks in 2023, adding to our existing fleet which also includes an electric forklift.

Buildings: Third-party energy audits are guiding ongoing actions to improve efficiency performance at 605 James St. N.; 210 Hillyard St. N., and the Port Security Centre on Sherman Avenue.

Electricity: Pursuing external sources of green electricity, and onsite generation where possible.

Scope 3: Indirect – Supporting our Port Partners

Scope 3 emissions are the result of activities from assets not owned or controlled by HOPA, but where we can incent or encourage our tenants and shipping partners to adopt decarbonization strategies. HOPA's **Environmental Fund** encourages HOPA tenants to introduce innovative changes to lower carbon emissions across the port lands.

Starting in 2023, HOPA also offered a **Tariff Incentive Program** for vessels that meet environmental performance criteria, based on Green Marine, EEDI or Rightship Emissions Ratings. Eligible vessels benefit from a reduction in their harbour dues by 20%.



ENERGY

Electrifying our fleet

HOPA continued to evolve its fleet, welcoming three new fully electric port patrol trucks, adding to the electric forklift already in use.



Electrifying our commute

Responding to demand, we added more electric vehicle chargers for staff and visitors to our buildings, bringing our total number of charging ports available to 24.

In 2023, users of HOPA-owned charging infrastructure logged 4,300 unique charging sessions, utilizing 64,000 MWh. This translates into 170 kg of GHGs saved.



Exploring Hydrogen

In 2023, HOPA entered a Memorandum of Understanding (MOU) with Atura Power to acquire green hydrogen as part of its commitment to supporting the growth of clean energy and reducing its carbon footprint. The purchase of hydrogen from Atura Power would support these goals by providing a reliable and sustainable source of fuel across the port network.

When complete, Atura Power's Niagara Hydrogen Centre (NHC) will be Ontario's largest green hydrogen facility, using a 20-megawatt electrolyser system to support the development of Ontario's hydrogen economy. It is expected to be operational in 2024.

Around the world, ports are playing an increasingly important role in decarbonizing transportation, industry and power generation. HOPA is well positioned to be a leader by supporting the growth of clean energy in Ontario and Canada.

CIRCULARITY

HOPA is required to dredge areas of Hamilton Harbour to ensure Seaway depth for vessels. In 2023, HOPA worked with the Halton Conservation Authority to use dredged material from the Burlington Canal approach as a source for beach nourishment at nearby Burlington Beach. The placement location was changed for this dredge event based on modelling done for the Halton Conservation Authority's shoreline management plan, which identified areas subject to erosion or needing more buffering.

SOCIAL SUSTAINABILITY

#PORTCITY PRIDE

A goal of our community relations work is for our neighbours to be proud to live in the port communities of Oshawa, Hamilton and Niagara Region.

We share information about port activities, give residents a look 'behind the gates' at the daily life of a working port, and forge partnerships that connect people to the water.

HOPA also proudly supports local activities and organizations in the communities we serve.



A WATERFRONT FOR WORK & PLAY

Summer Community Cruise

In the summer of 2023, we invited our neighbours to join us on a free community cruise on Hamilton Harbour. It was a perfect summer evening to offer community members a behind-the-scenes look at port operations.

Toot toot!

The Port of Hamilton is proud to be home port to Theodore Too. The beloved tug does important work, educating waterfront communities on the importance of preserving and protecting our Great Lakes, and promoting careers in the shipping industry. Theodore visited communities around Ontario in the summer of 2023.



Harbour West Marina

We are proud to support the vibrancy of the Hamilton waterfront through our management of the Harbour West Marina. We continue to invest in excellent amenities and service to ensure all of our guests enjoy a fun and welcoming boating experience. Working with our tourism partners, we're promoting Hamilton as a great destination to visit by water, to enjoy the city's culture, food and festival scene.

Brigs Youth Sail Training

We have been proud to continue our partnership with Brigs Youth Sail Training. Since taking up their new home in Hamilton Harbour in 2020, the 50-year old organization has flourished, finding new participants and volunteers. The sail training vessels TS Playfair and TS Pathfinder are delightful additions to Hamilton's vibrant and changing waterfront, and HOPA is thrilled to be able to celebrate our port city and maritime tradition in this way. When not on their adventurous journeys, TS Playfair and TS Pathfinder are berthed at Harbour West Marina, easily accessible by the Waterfront Trail.



NEXT STEPS AT FISHERMAN'S PIER

Fisherman's Pier is located at the shipping canal at the entrance to Hamilton Harbour, and is one of the best places to get an up-close look at the massive cargo ships as they pass in and out of the port. It is also the home of the historic Beach Canal Lighthouse dating from 1858. HOPA is working with the Beach Canal Lighthouse Group and government agencies to restore the landmark and open it to the public. In 2022, lead paint and asbestos were removed from the keeper's cottage building, and repointing of the stonework on the lighthouse tower was completed.

In 2023, a new platform was poured in anticipation of the tower's move to its future location. Pre-engineering work was conducted to ensure ground stability along the tower's relocation path.

HOPA also completed upgrades to the Burlington Canal Piers, setting the stage for the cities of Hamilton and Burlington to finalize their leases of the assets in order to use them as public spaces.



Building Relationships with Indigenous Partners

HOPA continues to build knowledge and relationships with our Indigenous neighbours. In addition to project-specific consultations in Hamilton and Oshawa, we were privileged to host Harbour tours, support archaeological knowledge-building, and to facilitate access to Sherman Inlet during the 2023 Hamilton Water Walk Ceremony.



Educational Partnerships

Mohawk College Supply Chain Management Graduate Program – HOPA Ports Scholarship

The Supply Chain Management Graduate Program began as a collaboration between HOPA and Mohawk College in 2018 and provides an educational pathway into supply chain management. Each year, HOPA funds scholarships for students enrolled in this program.

Ontario Tech University – Sustainability Scholarship

Launched in 2021, the HOPA Ports Sustainability Scholarship is awarded annually to students with a minor in Sustainability Studies.

McMaster University – Business Studies Scholarship

Since 1994, HOPA (and before that, the Hamilton Port Authority and Hamilton Harbour Commissioners) has offered a scholarship to a McMaster University Commerce student.

Brock University - HOPA Partnership

HOPA continues to work with Brock University to provide co-op placements for undergraduate business and marketing students at the Goodman School of Business. HOPA is also proud to support the Shickluna Shipyard archaeology project, led by Brock University Professor, Dr. Kimberly Monk.



BUILDING COMMUNITY THROUGH CHARITABLE GIVING



2023 CASH DONATIONS & FUNDRAISING \$106,514
IN-KIND DONATIONS: \$349,750

Argyll Regimental Foundation

Beach Canal Lighthouse Group

Bright Run

BRIGS Sail Training

Canadian Marine Careers Foundation

Canadian Transportation Research Forum

City Kidz

City of Oshawa Canada Day

City of Thorold Santa Claus Parade

City of Welland Concerts on the Canal

Compass Community Health

Friends of Second Marsh

Hamilton-Burlington SPCA

Hamilton Health Sciences

Hamilton Winterfest

Hotel Dieu Shaver Foundation

Humblebee

Indwell

Interval House Hamilton

Kahnawake Cultural Arts Center

Liberty For Youth

Living Rock Ministries

Mission to Seafarers

Mohawk College Foundation

Niagara Board of Trade

One Tree Planted Org.

Ontario Tech University

Oshawa Historical Society

Pathstone Foundation

Port Colborne Canal Days

Royal Botanical Gardens

Royal Hamilton Yacht Club – Able Sail Program

St. Joseph's Health Centre

Terry Fox Foundation

The Marine Club

The Pollution Probe Foundation

Wise Guys Charity Fund

WISTA Canada Inc.

Women in Logistics

Woodland Cultural Centre, Six Nations

YWCA Hamilton



SAFE & SECURE PORT

As part of HOPA's commitment to keeping our staff, port workers and surrounding communities safe, HOPA's Harbour Master's Office / Port Patrol team participated in several initiatives in 2023:

- Assisted with the arrival of the HMCS Harry DeWolf in Hamilton with the Grey Cup on board
- Facilitated meetings between PSPC and marine industry partners regarding maintenance to the Burlington Lift Bridge.
- Hosted the Mission to Seafarers Canada Meeting in Hamilton
- Hosted a RCMP/CBSA marine information session for marine facilities and industry partners
- Health & Safety Committee members attended the Partners in Prevention 2023 Golden Horseshoe Regional Health & Safety Conference



A SAFE, POSITIVE & EMPOWERED TEAM

HOPA is growing! In 2023, we welcomed these new team members:

Cindy Alvarez
Design Technologist & Estimator

Nidhay Bhatt
Jr. Systems Administrator

Josh Davis
Creative Services Specialist

Joe Floriani
Port Patrol Officer

Kat Hayward
Coordinator, Culture & Performance



Ryan Marchand
HVAC Technician

Sandy Mimra
Operations Assistant (Oshawa)

Justin Raposo
General Accountant

100% of all our full-time employees' hourly wages exceed the living wage measure for Hamilton and Durham, per Ontario Living Wage Network.

HOPA HAS BEEN RECOGNIZED AS ONE OF HAMILTON-NIAGARA'S TOP EMPLOYERS FOR THE THIRD YEAR IN A ROW. WE ARE EXTRAORDINARILY PROUD OF THIS RECOGNITION, WHICH REFLECTS HOPA'S POSITIVE CULTURE AT WORK.



Flexible work



Defined contribution pension plan



Professional development



Employee donation match program



Health benefits

Say 'Hello' to HOPA

We're proud of our diverse team that is reflective of the communities we operate in, and the global markets we serve. Our HOPA team can say 'hello' in:

AMERICAN SIGN LANGUAGE
DUTCH
ENGLISH
FRENCH

GERMAN
HUNGARIAN
MANDARIN
POLISH
PORTUGUESE

RUSSIAN
SPANISH
TAMIL
URDU

VISION FORWARD

Our team is on a mission to build prosperous and sustainable working waterfronts on the Great Lakes. That clear sense of purpose motivates our approach to innovation, productivity and sustainability.

Every one of us is proud to be stewards of these extraordinary waterfront spaces. With the support and collaboration of our customers, neighbours and stakeholders, we'll continue to celebrate our successes, confront our challenges, and seek help when we need it.

Looking ahead to 2024, we'll be prioritizing supply chain sustainability; progress on climate & energy; and using digitization to advance our mandate.

We're pleased to share our journey with you. Please follow us on social media, subscribe to our port newsletter at hopaports.ca, or reach out at community@hopaports.ca.



ACCOLADES



2023 BULK PORT OF THE YEAR: HOPA PORTS

Brownie Awards

CANADIAN BROWNFIELD NETWORK – LARGE SCALE PROJECT OF THE YEAR: THOROLD MULTIMODAL HUB



HOPA
PORTS

HAMILTON
OSHAWA
PORT
AUTHORITY

hopaports.ca | community@hopaports.ca

Cover art: Kyle Joedicke | Report design: unbreakable

